



POSITION DESCRIPTION

STRENGTH & CONDITIONING COACH INDIA WOMEN NATIONAL HOCKEY TEAM

(Designated As Scientific Advisor as per Gov. of India appointments)

1. Position

Scientific Advisor, Indian Women National Hockey Team

2. Role

Perform the role of Scientific Advisor, Indian Women National Hockey Team

3. Term of position:

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to 31 December 2020, subject to the satisfactory completion of a 6 month probation period.

4. Salary package:

An attractive salary package is available to the right candidate, dependent on experience and background

5. Reporting:

Director, High Performance Hockey India, the Chief Coach Indian Women Hockey Team and Sports Authority of India

HOCKEY INDIA

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power. It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand, i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

ROLE SUMMARY

Reporting to the High Performance Director, Hockey India and the Indian Women Hockey Team Chief Coach, the Scientific Advisor will be responsible for the Physical preparation of the Women Athletes leading the national senior women team to the Olympic Games 2020, with a view to achieving success at World Level hockey and the Olympic Games 2020.

In addition, the Scientific Advisor will need to oversee the physical development and preparations of the national junior women team during the term.

RESPONSIBILITIES

1. REPORTING AND COMMUNICATION

This position also works closely with:

- Hockey India management team and Executive Board
- Coaches and support staff for senior and junior women
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee members
- Hockey India Selection Committee

The Scientific Advisor will be required to submit regular reports to management on the physical status of the national teams and core probable programme activities plans.

2. KEY RESPONSIBILITIES

- Be responsible for the Physical preparation of the Indian National Women Squad, and individual team members.
- Coach nationally identified athletes in both a team environment and individual sessions.
- Monitor and evaluate athlete performance using relevant testing to ensure standards are met and potential is maximised.

- Utilise coaches throughout the system to assist with the monitoring and physical development of athletes in the regions.
- Drive the provision of support services to the team, squad and individuals.
- Provide physical direction for the National Junior Programmes.
- Assist in high performance coaching and player development initiatives.
- Help the development of performance culture and leadership within the squad.
- Test the squad members on a regular basis and develop individual and team programmes accordingly.

3. ADMINISTRATION

- Provide regular written reports and KPI data to the High Performance Director, Chief Coach and Hockey India Management following all international events as well as providing programme reports as required.
- Conduct other duties as directed by Director High Performance, CEO, Hockey India Executive Board or Sports Authority of India.

4. QUALIFICATIONS AND EXPERIENCE

- Minimum undergraduate degree in sport science or similar
- Experience of successful performance achievements at the elite level (in a coaching capacity).
- High performance coaching qualifications
- Experience and proven capability in the physical development of athletes and programmes.
- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for elite level teams and athletes.
- Knowledge of leading trends in performance coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to attain excellence from players through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success

5. MINIMUM SKILLS SET

- Outstanding technical knowledge of individual and team principles in the area of performance coaching
- In-depth understanding and application of the principles of coaching, sport science, medicine and technology within a high performance

programme.

- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills – verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.
- Demonstrated ability to meet competing demands through effective prioritisation in a results oriented environment.
- Efficient and organised, and strong awareness of self and self management.
- Demonstrated success in managing individual differences and group dynamics
- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to CEO, Hockey India by **28 December 2016**.

HOCKEY INDIA

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